

Online Payroll System 3.x

1. Online / Cloud / Browser-based application
2. Technologies Used:
 1. Visual Studio 2013 SP5 (2015)
 2. C#.NET / Microsoft .NET Framework 4.8 (2016)
 3. Microsoft ASP.NET Web API 2.2 (2015)
 4. MariaDB 10.4 Database Server (2019)
 5. Microsoft TypeScript 1.8 (2016)
 6. QooxDoo Javascript Framework 5.0.2b (2019)
 7. Javascript Obfuscator 2.47 (2019)
3. Employees Profile: Employees input/update their PDS (Form 212) anywhere anytime. Moreover, employees can upload or attach certificates on ALL records such as trainings, educational attainment, affiliation, references, etc.
4. User-defined branches, departments, offices, classifications and designations (Prevents duplication of codes)
5. Import employees information from Microsoft Excel (.XLSX) for faster migration
6. Export employees information (code, name & sex) to AMS database for faster migration
7. Upload and view employees documents (i.e. Diploma, Transcript of Records, Certifications, etc)
8. Mode of Computation: Monthly or Semi-Monthly
9. Semi-Monthly 30th computation of tax and premiums adds previously computed 15th data for the monthly computation
10. User-defined income (monthly or hourly) and deductions
11. Supports government's salary grade system
12. Upload biometric Attendance Summary (Absences in Days and Tardiness in Hours) using MS Excel 2007 or 2013 formats created by AMS
13. Computes **Absences** based on Basic Pay + COLA (Optional) Daily Rate and **Tardiness** based on Basic Pay + COLA (Optional) Hourly Rate
14. Updatable tables on Tax, GSIS, SSS, PhilHealth, Pagibig and Maximum NonBonus based on Effectivity date
15. User-defined schedule of deduction for GSIS, SSS, PhilHealth and Pagibig Premiums (Every Pay, 1st Pay or 2nd Pay)

16. Updatable tables on Maximum Non-taxable Bonus based on Effectivity date
17. Automatically stops deduction when total amount is consummated
18. Configure and forget payroll exclusions i.e. employees on-leave for a no. of months
19. Automatic premium computation for GSIS, SSS, PhilHealth and Pagibig
20. **Annualized** and **actualized** withholding tax computation which include actual computed payroll in previous months since January.
21. Can override entries for any income, any deduction, tax and premiums
22. Pagibig premium contribution can be adjusted based on employee's request
23. Adjustable priority level of deductions for automatic enforcement of minimum take home pay
24. Automatic exclusion of deductions based on priority level guaranteeing minimum required net pay
25. Upload deductions or billing statement from lending agencies using MS Excel 2007 or 2013 formats (required by PNP)
26. Employees can **upload certifications** for seminars, trainings, educational attainment, eligibility, work experience, civic work, recognitions, organization, special skills, affinity, references, etc.
27. Employee's tax codes can be historically referenced
28. Very fast payroll generation
29. User-defined heading and signatories of General Payroll report in PDF
30. Flexible PDF report generation (directly open or download)
 - Any paper size is supported
 - The widths of columns can be adjusted
 - Specific column range can be selected
 - Margins (Left, Top, Right, Bottom) can be adjusted
 - Font sizes can be adjusted
31. All reports can be saved as MS Excel by the browser
32. Generates individual payslip in PDF
33. Employees can login online
 - View or print their individual payroll ledger and payslip
 - Input/update their Personal Data Sheet (Form 212)
 - Upload updated latest picture